



## Resident Base Salary & Deductions Effective July 1, 2023

The following is a list of current gross annual salaries with a breakdown showing bi-weekly and hourly salary and deductions.

**Please Note: There are 26 pay periods per Annum**

Salary Level	Annual Salary (Gross)	Bi-weekly Salary * (Gross)	Hourly Salary	Bi-weekly Maritime Resident Doctors Dues	Single Health & Dental Benefits (Includes LTD)	Family Health & Dental Benefits (Includes LTD)	LTD Benefits (If Health and Dental are waived)
R1	\$69,175	\$2,660.58	\$33.26	\$34.59	\$30.00	\$65.00	\$10.00
R2	\$74,779	\$2,876.12	\$35.95	\$37.39	\$30.00	\$65.00	\$10.00
R3	\$79,848	\$3,071.08	\$38.39	\$39.92	\$30.00	\$65.00	\$10.00
R4	\$85,137	\$3,274.50	\$40.93	\$42.57	\$30.00	\$65.00	\$10.00
R5	\$90,868	\$3,494.92	\$43.69	\$45.43	\$30.00	\$65.00	\$10.00
R6	\$96,998	\$3,730.69	\$46.63	\$48.50	\$30.00	\$65.00	\$10.00
R7	\$102,842	\$3,955.46	\$49.44	\$51.42	\$30.00	\$65.00	\$10.00
R8	\$109,799	\$4,223.04	\$52.79	\$54.90	\$30.00	\$65.00	\$10.00

Mandatory deductions include Income Tax (IT, employment Insurance (EI) and Canada Pension Plan (CPP).

Maritime Resident Doctors Dues are based on 1.3% of salary.

Benefit deductions are a flat rate and are taken from your pay bi-weekly. Benefit deductions are subject to change.

For salary information, contact Medical Education Services by e-mail @ [meded@nshealth.ca](mailto:meded@nshealth.ca) or contact

Linda Simpkin (902) 943-9449 or Beth Stanley (902) 223-4732.

**For benefit information**, contact Leanne Bryan @Maritime Resident Doctors office [leanne@mardocs.ca](mailto:leanne@mardocs.ca)