

# Dalhousie Family Medicine Clinics

## Proof of Concept

A Dalhousie Family Medicine and Nova Scotia Health collaborative initiative



## Weekly Newsletter

May 20, 2022 | Issue 6

### Project Overview

Nova Scotia Health and Dalhousie Department of Family Medicine have partnered on a “Proof of Concept”. This project will test and try a novel practice environment that will simultaneously enhance access to integrated primary care for Nova Scotians and promote recruitment and retention of healthcare professionals.

The project continues to progress well and we appreciate the efforts made by everyone to ensure its success.

If you have any questions regarding the key developments or would like to provide feedback, please do not hesitate to contact us. The input of clinic teams is critical to the success of this initiative. Our email is [dfminnovations@nshealth.ca](mailto:dfminnovations@nshealth.ca)

Dr. Joanna Zed and Graeme Kohler

### Key Developments

#### Human Resources

- Skills testing for the Secretary D positions at Mumford and Spryfield continues this week.
- Secretary positions have been reposted to extend the candidate pool while interviews are conducted in parallel.
  - 0.8 FTE (1 position in Spryfield) - [Secretary D - Primary Health Care \(nshealth.ca\)](https://nshealth.ca/jobs/secretary-d-primary-health-care)
  - 1.0 FTE (3 positions in Spryfield) - [Secretary D - Primary Health Care \(nshealth.ca\)](https://nshealth.ca/jobs/secretary-d-primary-health-care)
  - 1.0 FTE (4 positions in Mumford) - [Secretary D - Primary Health Care \(nshealth.ca\)](https://nshealth.ca/jobs/secretary-d-primary-health-care)
- All allied health roles have been created and the following positions have been posted:
  - Social Worker (1.0 FTE): [Health Care Social Worker \(Masters\) - Dalhousie Family Medicine - Primary Health Care \(nshealth.ca\)](https://nshealth.ca/jobs/health-care-social-worker-masters)
  - Pharmacist (0.6 FTE): [Pharmacist - Dalhousie Family Medicine - Primary Health Care \(nshealth.ca\)](https://nshealth.ca/jobs/pharmacist-dalhousie-family-medicine)
- Postings will be up early next week for:
  - Occupational Therapist (0.2 FTE)
  - Physiotherapist (0.2 FTE)

- Skills testing for LPNs is scheduled for week of May 23 (4.0 FTE).
- Human Resources is led by Graeme Kohler.

### **Onboarding**

- Offers have been made for the 4 RN positions on the Onboarding Team.
- Skills testing for the Secretary D position on the Onboarding Team completed.
- Hiring process for Onboarding Team LPNs is progressing well.
- Mapping for the onboarding process is completed.
- The development of onboarding processes is being led by Lisa Bedford.

### **Clinical**

- Dr. Karen MacNeil has joined the Clinical Working Group.
- The working group met this week with Caroline Chamberland-Rowe of the Research and Evaluation Working Group to review the draft project KPIs.
- This work is being led by Dr. Joanna Zed and Dr. Tara Sampalli.

### **Education**

- The working group had their second meeting on May 17. Dr. Tara Sampalli was invited for a presentation on “learning health systems.”
- The group discussed opportunities for future presentations as a part of faculty development for family practice physicians, faculty development for other professions and on an inter-professional level, the addition of “learning health systems” into curriculum for residents, and collaboration with other working groups.
- Research & Evaluation Working Group Lead has been invited to the next meeting (week of May 30) for consultation on Research & Evaluation framework.
- This work is being led by Dr. Daralyn Debaie.

### **Incubator Clinic**

- Funding approval has been given for two physician positions (2.0 FTEs)

### **Renovations**

- The drawings for both sites have now been completed and we are working through the details.
- Quotes are now being sought for the renovations.

### **Patient Family Advisors**

- A meeting for the core group of 11 Patient Family Advisors has been scheduled for the week of June 6.
- This group is being led by Mike Reid.

### **Patient Communications**

- Communications tools for patients, such as posters and a pamphlet, are in development.
- An email to patients about the Proof of Concept pilot project is also in development and is scheduled to be sent during the week of May 23.

Dal Family Medicine- NSH Proof of Concept  
Working Group Updates



**12**  
Human Resources  
Working Group Meetings



**13**  
Onboarding  
Working Group Meetings



**9**  
Communications  
Working Group Meetings



**7**  
Clinical  
Working Group Meetings



**2**  
Education  
Working Group Meetings

